

STAFFORD COUNTY  
EMPLOYEE BENEFIT PACKAGE

Health Insurance – includes health, vision and dental. This is an option to the employee.

- ✓ Free monthly premium for single coverage
- ✓ \$210.00 monthly premium for family coverage (this amount is subject to change annually)

KPERS – after 1 full year of service, employee will contribute 4% of gross income. This benefit IS NOT an option.

- ✓ 1<sup>st</sup> Day Coverage – during the 1<sup>st</sup> year of employment, employee will have life insurance and disability coverage through KPERS at County expense.
- ✓ Optional Group Life – in addition to the 1 ½ times annual salary life insurance, the employee is eligible to purchase additional life insurance at employee's expense.

Longevity Pay

- ✓ After 5 years of service - \$10 per month
- ✓ After 10 years of service - \$20 per month
- ✓ After 15 years of service - \$30 per month

Sick Leave

- ✓ Accrue 1 day per month, with a maximum accumulation of 480 hours

Vacation Leave

- ✓ Accrue 1 day per month
- ✓ After 10 years of continuous service – 1 ½ days per month

Holidays

- ✓ New Year's Day
- ✓ Martin Luther King's Birthday
- ✓ President's Day
- ✓ Memorial Day
- ✓ Independence Day (July 4<sup>th</sup>)
- ✓ Labor Day
- ✓ Columbus Day
- ✓ Veteran's Day
- ✓ Thanksgiving (Thursday and Friday)
- ✓ Christmas Day

**OPTIONAL** Insurance – These plans are at the employee's expense and the employee is responsible to contact the provider to sign up. The County will pay the premiums for the employee on a payroll deduction, if the employee so chooses.

- ✓ AFLAC – Group Acct #FQ706, 1-888-575-4435
- ✓ Guarantee Trust Life Ins. – Group #065LP, 1-847-699-0600
- ✓ Deferred Compensation – Group #VK9075, 1-800-525-4225